

**RESTLESS
DEVELOPMENT**
POWERED BY YOUNG PEOPLE

ANNUAL REPORT

2023



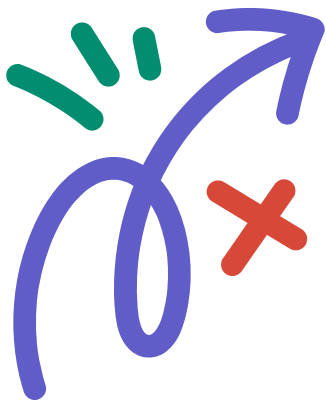
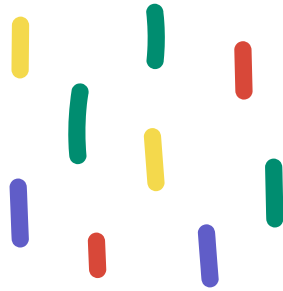
SPOT: **WE ARE**

RESTLESS!



How
are
you?...
with
passion
from

Makadini



Peter Dondo. Programs Quality Intern



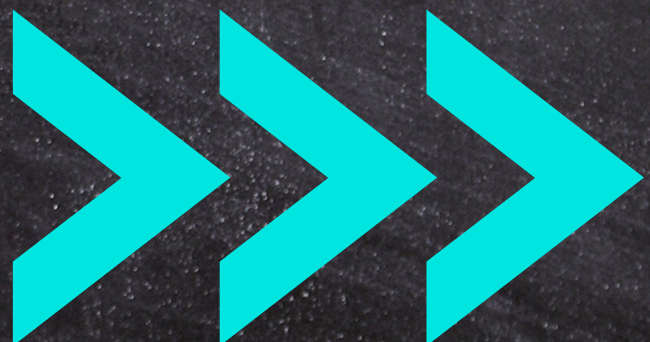
OUR VALUES



At the heart of everything we do is Youth Power

We believe young people's collective power can lead us through the world's greatest challenges.

That is why we train, mentor, support, and connect thousands of young people in Zimbabwe and worldwide to work together to solve some of the world's biggest challenges.



Governance

Our Board

Board Chairperson: Achievement Dhlakama
Board Vice Chairperson: Pardington Nhundu
Board Secretary: Methembe Mlilo
Vice Secretary: Dorcas Chitiyo
Treasurer: Tafadzwa Chirigo
Member: Andrew E. Chishakwe
Board Member: Nhlanhla Moyo
Board Member: Tanyaradzwa Makotore

Our Staff

Hub Director: Farai Muronzi
Programme Quality Manager: Mellisa Perekwa
Senior Manager: Primrose Manyalo
Senior Research Manager: Maria Malomalo
Finance Coordinator: Blessing Karimazondo
SRHR Programmes Coordinator: Maxwell Changombe
Research & MEL Manager: Steven Chinembiri
Research & MEL Officer: Sharon Manenji
Finance Officer: Sharon Manyani
Programme Associate: Sithobekile Mgutshini
Programme Associate: Kelly Muronzi
Programme Associate: Kudzai Mutemeri
Programme Associate: Edward Hungwe
Programme Associate: Munyaradzi Mhike

Interns

Programme Intern
Marketing & Coms Intern



I am pleased to present the annual report for Restless Development, highlighting our impactful work and achievements in empowering young people across Zimbabwe. Zimbabwe, like many countries, is home to a vibrant and diverse youth population. With approximately [4.1 million], young people (15–35 years) represent the driving force of our nation's future. However, they also face numerous challenges and barriers that hinder their full potential and participation in society. We recognize the urgency of addressing the challenges by equipping young people with relevant skills, fostering entrepreneurship, and promoting job creation initiatives.

Civic engagement and active citizenship are critical components of our work. Throughout the year we trained over 2 704 (1 863F & 841M) Young Community leaders who championed our work at community level. Our belief in the power of youth voices and their ability to drive positive change in their communities ensured that we supported young people to reach their full potential in this area. We provided platforms for youth participation, promoting youth leadership, and encouraging young people to engage in civic affairs, contributing to shaping the future of their communities. They also lead in activities to address issues such as gender based violence, rehabilitation of roads at community level as well as informing other young people of their responsibilities.

I am immensely proud of the dedication and resilience demonstrated by our team and the young people we serve. Together, we have achieved remarkable milestones and made a tangible impact on the lives of young people across Zimbabwe.

I extend my deepest gratitude to our board, partners, donors, and stakeholders who have supported our mission and journey. Your unwavering commitment and collaboration have been instrumental in our success. I also commend the young people who have courageously embraced our programs, showcasing their immense talent, creativity, and determination to create a better future for themselves and their communities.

As we look ahead, we remain committed to expanding our reach, deepening our impact, and advocating for policies and interventions that prioritize the needs and aspirations of young people. With your continued support, we will continue to empower and uplift the next generation young people that are eager and ready to see positive development of their communities and Zimbabwe.

Thank you for your trust and belief in our organization.

**A message
from our Hub
Director –
Farai Muronzi** 



WHO WE ARE



YOUTH POWER



Unleashing the
agency of young
people

Restless Development delivers a genuinely youth-led approach to advocacy and accountability in addressing the most urgent issues affecting young people in Zimbabwe and the globe



OUR COVERAGE



We are partnering with young people in 15 districts across four provinces in Zimbabwe

DISTRICTS

Zaka

Mwenezi

Chitungwiwiza

Epworth

Glennorah

Makoni

Ushewokunze

Budiriro

Goromonzi

Chivi

Mutasa

Nyanga

Zvishavane

Hopley

01

**Education
&
Livelihoods**

02

**Voice & Youth
Participation**

IMPACT

Priority areas

03

**Gender
& Sexual
Rights**

04

**Climate
Justice**

Youth-led Change:

We support young people to lead change, with opportunities to build confidence, networks and skills to lead initiatives which have a lasting impact. Our work differs in response to the context and challenge.

Youth Training and Empowerment-

Youth Training and Empowerment- We have provided (81) young people with tailored training, support, networks and mentorship, enabling them to learn, adapt, grow, and ultimately thrive.

Community mobilisation

Young people change behaviour or mobilise action in their communities to respond to long-standing challenges such as child marriage or gender-based violence, as well as more pressing emergencies such as disease outbreaks or climate related disasters.

Youth-led accountability

Young people are supported to advocate and hold decision-makers to account.
Youth-led research – Young people

Youth-led research

Young people capture key insights on issues that matter most to them, and use it to inform policy and practice



Our Strategy in Action

Statistics

307

young people participated in the research through focus group discussions that were conducted in 8 districts.

4

There were 4 active young leaders



SPOTLIGHT

VOICE AND YOUTH PARTICIPATION CITIZEN ENGAGEMENT FOR ACCOUNTABILITY ACTIVITY PROJECT (CEAA)

Restless Development is implementing the Youth Community Leaders Programme in 6 Provinces of Zimbabwe, Harare Metropolitan, Mashonaland East, Manicaland, Masvingo, Midlands and Matabeleland North and across 12 districts. The project is delivered through a peer-to-peer approach and built upon a tested and successful approach. The project is intended to give young women and men the knowledge, skills, and platforms to claim their rights, improve their quality of life, and develop their communities.

The project has equipped 2,208 (732M & 1,476F) young people with knowledge of the constitution, basic rights, youth leadership, participation and engagement, gender and life skills, and sexual and reproductive health. In addition, the project is creating and strengthening existing platforms at community and district level structures where young people can participate and amplify their voices on any socio-economic and political development issues affecting them and their communities at large. These platforms include but are not limited to Health and Water Point Committee, VIDCO and WADCO, School Development Committee, and Youth Development Committee meetings



Gift Chikwavaire YCL from Zvishavane



1209



young people have been actively involved and participating in political, social and economic processes at the community level through the CEEA program.

38



young leaders (22 Females & 16 Males) have been instrumental in mobilising and creating agency for young people's participation in political, social and economic processes.

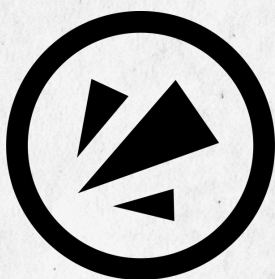


YCL's program motivates a young woman to establish a business in Manicaland Province

Margaret Mapute, referred to as Mai Mapute by her fellow community in ward 26, Makoni, is a 35-year-old woman who divorced in 2014 with two children, a boy and a girl aged 20 and 18, respectively. It was in July 2022 when she heard of Restless Development and the YCL program through Vimbai Kadzunge, the YCL leader in Ward 26. Vimbai was busy mobilizing and recruiting young champions. Through Vimbai's persuasion and mobilization, Margret joined the cohort and participated in 4 sessions on youth leadership, life skills, livelihoods and entrepreneurship. The entrepreneurship topic taught her how to start and manage a business. One of her critical takeaways was that there is no business and money too small. The takeaway motivated her to begin her livelihood project.

To kick start her livelihood project in August 2022, she had \$21, which she used to buy and sell three buckets of sweet potatoes. She used the money from the sweet potatoes to buy a case of 500ml Pepsi drinks and a roadrunner chicken and worked part-time to buy the rooster. She continued to sell her drinks, and in November 2022, she had raised USD 200, which she used to purchase stock for her shop; she increased her supply by buying Pepsi, bread and biscuits. She did this until she was fully stocked up with groceries and could afford to rent a shop. From January 2023 to date, she can afford to rent a shop at USD 30 per month and has 50 roadrunners.

She attested that she can now afford to care for the two children, buying clothes and food for them. She no longer engages in piece jobs as her business can fully sustain her family. She has also ventured into farming, using money from her business to buy fertilizers. In her own words, she said, "Chirongwa ichi chakandisimudzira mararamiro angu ndisingazive kuti ndokwanisa kuita sei, kusimidzirwa kubva pazvidiki zvandanga ndinazvo- (the program uplifted me and my way of living when I was clueless on what to do with my situation, it uplifted me from the little I had)". She shared her sincere gratitude for the YCL program and how it changed her family's lifestyle.







NATIONAL AIDS

Coordinating the multi-sectoral respons

Gedmat
Hendicix

REST

GENDER AND SEXUAL RIGHTS

PEAK YOUTH THRIVE PROJECT

Restless Development continues to believe in and trust young people's passion, energy, and zeal to bring about positive and sustainable change in their communities. Restless Development supported four young leaders (2 males & 2 females) in Ushewokunze and Hopley Farm (peri-urban settlements of Harare) to lead the THRIVE project. The project brought about up-to-date and age-appropriate sexual rights information to the target communities, especially among young people. Collectively, the four young leaders and their peers thrived to see a change in behaviour, attitudes and practices and improved SRHR services to advance young people's sexual rights, and change community attitudes and practices. The young leaders strengthened their peers' knowledge and skills through their community activities, focusing on Sexual Reproductive Health and Rights and life skills. Restless Development successfully implemented community activities, including Comprehensive Sexuality Education (CSE)/SRHR, Menstrual Hygiene Care and Management (MHCM), and gender transformation sessions, as well as creating demand for mobile SRHR service provision outreaches.

Overall, the THRIVE project reached 2,132 (1,280 Females, 852 Males) adolescents and young people with business management, livelihoods, technical skills and sexual and reproductive health interventions over the two years. Vulnerable young people, including those facing multiple intersecting challenges, were reached with the project, including 78 young people abusing drugs and transactional sex.

Overall, the THRIVE project fulfilled the following objectives:

1. Young people have increased personal financial well-being (financial independence & resilience to shocks)
2. Young people have comprehensive knowledge of SRHR and GBV and the confidence to claim SRHR
3. Young people accessing youth-friendly and non-discriminatory SRHR and GBV services.

Statistics

1829



young people in Hopely and Ishewekunze gained knowledge in Comprehensive Sexual Education which resulted in 40% (723) young people accessing Family planning information and services, cervical cancer screening and HIV testing and Counselling services through outreaches.



ADVOCACY STATEMENT
When I Think About _____,
I Feel _____, Because _____.

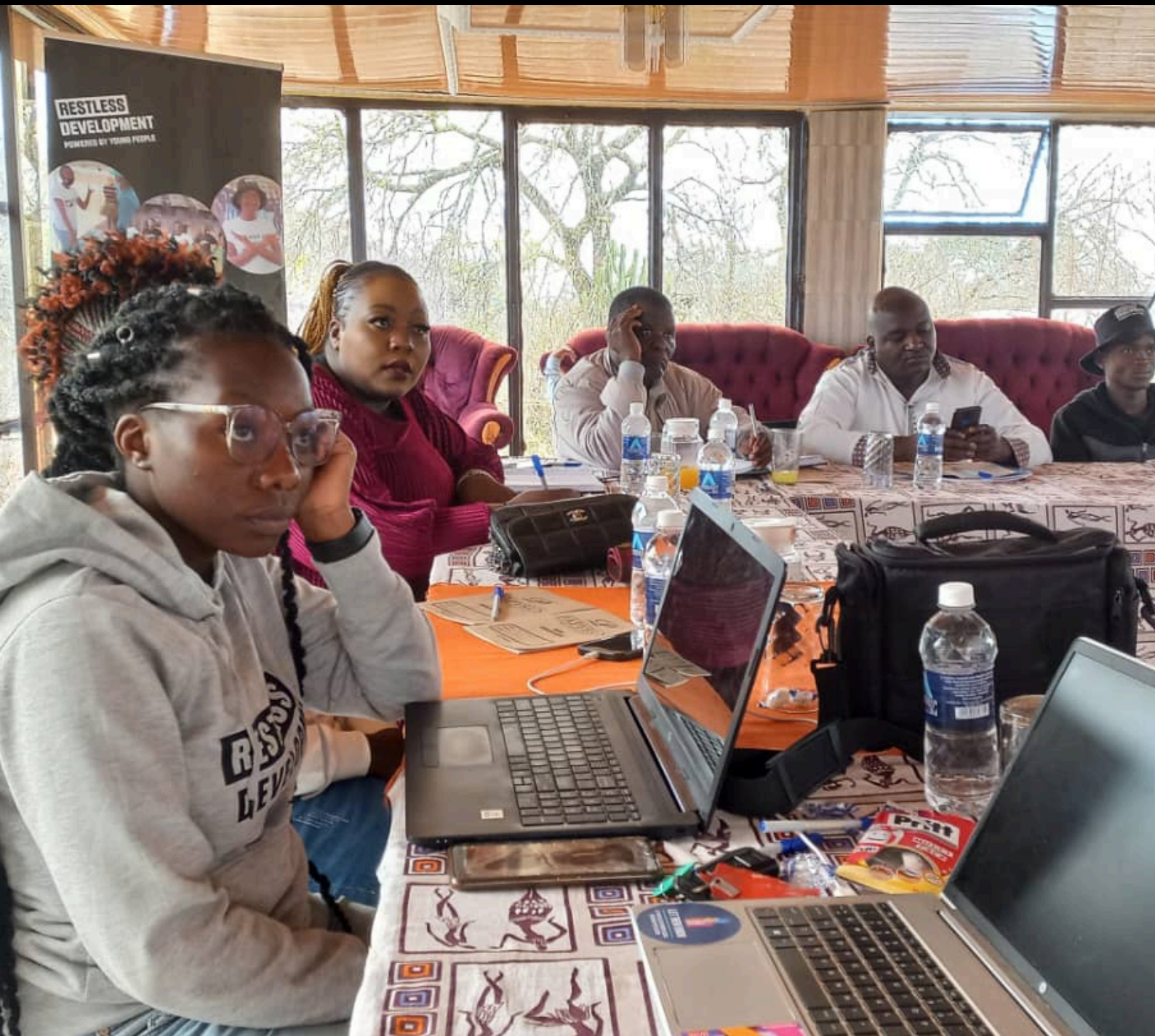
Handwritten notes on sticky papers (yellow and blue) attached to the board, containing various phrases and reflections.



54



During 2022/2023 the Zim Hub worked with 54 young leaders. Females: 32 ,Males: 22. These are young changemakers in Gender and Sexual Rights, Climate Justice, Voice and democracy issues operating in 12 districts of Zimbabwe.



SPOTLIGHT



CLIMATE JUSTICE

YOUNG CLIMATE CHANGE MAKERS PROJECT



Restless Development is implementing the Youth Community Leaders Programme in 6 Provinces of Zimbabwe, Harare Metropolitan, Mashonaland East, Manicaland, Masvingo, Midlands and Matabeleland North and across 12 districts. The project is delivered through a peer-to-peer approach and built upon a tested and successful approach. The project is intended to give young women and men the knowledge, skills, and platforms to claim their rights, improve their quality of life, and develop their communities.

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CLIMATE JUSTICE CALL TO ACTION

We call upon governments and all stakeholders to invest in Education and Awareness:

While young people have heard about climate change, its relationship to health has yet to be widely understood, and discussions are infrequent. There should be a deliberate drive to invest in education and awareness so that young people and their communities can adequately prepare. An example could be leveraging media platforms such as radio and television to disseminate information about climate change and its health consequences to reach a broader audience and foster greater understanding.



POWERSHIFTING

We are proud to be RESTLESS: We
Flex, Innovate and Create



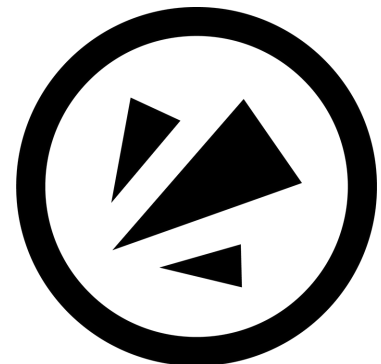


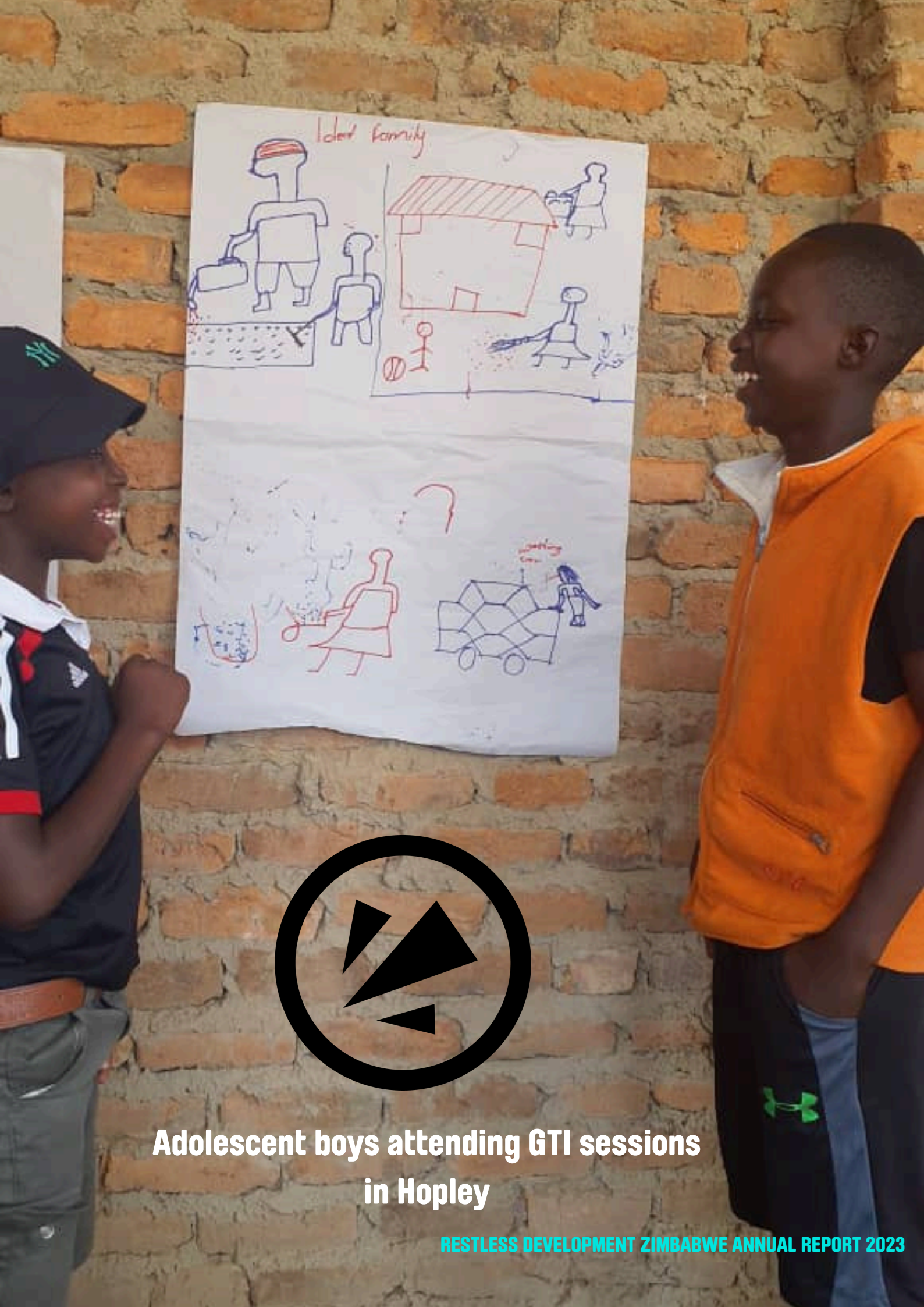
GENDER TRANSFORMATIVE INTERVENTION (GTI)

Championing positive masculinity

Restless Developing is implementing a research project in partnership with the Center for Sexual Health and Research in Zimbabwe (CeSHHAR). This research aims to co-develop and evaluate a peer-delivered gender-transformative (GT) intervention for in- and out-of-school adolescents (aged 10–14 years) to promote positive masculinity and sexual health in Zimbabwe. The ultimate goal is to develop an effective model for scale-up to influence constructs of positive masculinity. The project will include both girls and boys, focusing more on boys.

The intervention (action-oriented research) is primarily targeting adolescent boys and girls through gender-transformative (GT) programming, which challenges gender inequalities and harmful norms related to masculinity. The project is essential for improving sexual and reproductive health and rights (SRHR) for all. Addressing harmful gender norms on SRH is particularly critical in Zimbabwe and the region, given the substantial imbalance in gender power dynamics and the contribution of SRH to the burden of disease and deaths across the life course. Harmful constructs of masculinity, therefore, impact girls, women, and society more broadly, as well as boys and men themselves. Addressing these harmful constructs is critical for addressing gender inequalities, essential for achieving the (SDGs) and specifically SDG 5, which aims to achieve gender equality and empowerment for all girls and women by 2030. To achieve this, it is critical to influence boys' norms, attitudes and behaviours during early adolescence





Ideal family



Adolescent boys attending GTI sessions in Hopley



**RESTLESS
DEVELOPMENT**

WE ARE WHO WE SAVE...

we are brave

FINANCIAL STATEMENTS

RESTLESS DEVELOPMENT ZIMBABWE

Statement of Income and Expenditure and other Comprehensive Income for the year ended 30 September 2023

	2023 US\$	2022 US\$
INCOME		
Donor income	556106	462038
Foreign exchange gain	13360	
Unrestricted income	9546	152568
	<u>579012</u>	<u>614606</u>
EXPENDITURE		
Central	44432	39868
Governance	22097	17583
Staff costs	350055	300535
Programme activities	149083	227123
Foreign exchange loss		29497
	<u>565667</u>	<u>614606</u>
Surplus for the year	13345	
Other comprehensive income		
Revaluation surplus	47227	27833
	<u>60572</u>	<u>27833</u>
Total comprehensive income	<u>60572</u>	<u>27833</u>

STAKEHOLDER AND PARTNER APPRECIATION

Our Funding Partners



WE THANK YOU

tinotenda

siyabonga



**Ford
Foundation**



Our Strategic partners

- **Ministry of Local Government**
- **Ministry of Youth Empowerment and Development**
- **Ministry of Women's Affairs, Gender, Small to Medium Enterprises**
- **Social Development Department**



WE ARE RESTLESS

Powered By Young People

Contact Us:

@RestlesDevZim

Restless Development Zimbabwe

www.restlessdevelopment.org

1 Adylinn Road Malborough, Harare Zimbabwe