

2023/24 Global Salary Scale

Position	Band	India		Nepal		Sierra Leone		Tanzania		Uganda		UK		USA		Zambia		Zimbabwe	
		IndR	Housing	NepR	Housing	SLL	Housing	Tsh	Housing	Ugx	Housing	£	Pension	US\$	Pension	ZMW	Housing	US\$	Housing
Chief Executive Officer	2	₹4,547,441	10%	Rs5,757,622	10%	SLL445,463	10%	TSh184,319,628	10%	UGX285,743,222	10%	£99,285	6%	\$155,167	5%	ZMW943,074	10%	\$105,914	10%
	1	₹4,535,797	10%	Rs5,742,906	10%	SLL444,311	10%	TSh183,809,632	10%	UGX285,000,358	10%	£99,050	6%	\$154,777	5%	ZMW940,519	10%	\$105,652	10%
	0	₹4,524,153	10%	Rs5,728,190	10%	SLL443,160	10%	TSh183,299,636	10%	UGX284,257,493	10%	£98,815	6%	\$154,387	5%	ZMW937,963	10%	\$105,391	10%
Senior Director	2	₹3,843,453	10%	Rs5,161,890	10%	SLL378,683	10%	TSh156,699,665	10%	UGX241,572,582	10%	£85,441	6%	\$139,110	5%	ZMW845,526	10%	\$89,527	10%
	1	₹3,831,809	10%	Rs5,147,174	10%	SLL377,531	10%	TSh156,189,670	10%	UGX240,829,718	10%	£85,206	6%	\$138,720	5%	ZMW842,970	10%	\$89,266	10%
	0	₹3,820,165	10%	Rs5,132,458	10%	SLL376,380	10%	TSh155,679,674	10%	UGX240,086,853	10%	£84,971	6%	\$138,330	5%	ZMW840,415	10%	\$89,005	10%
Director	2	₹3,148,845	10%	Rs4,611,984	10%	SLL309,233	10%	TSh128,139,700	10%	UGX197,988,451	10%	£70,594	6%	\$124,290	5%	ZMW755,482	10%	\$73,302	10%
	1	₹3,137,201	10%	Rs4,597,268	10%	SLL308,082	10%	TSh127,629,705	10%	UGX197,245,586	10%	£70,359	6%	\$123,900	5%	ZMW752,926	10%	\$73,040	10%
	0	₹3,125,557	10%	Rs4,582,552	10%	SLL306,930	10%	TSh127,119,709	10%	UGX196,502,721	10%	£70,124	6%	\$123,510	5%	ZMW750,370	10%	\$72,779	10%
Head	2	₹2,687,496	8%	Rs3,966,286	8%	SLL263,717	8%	TSh113,179,758	8%	UGX169,505,173	8%	£56,327	5%	\$99,140	5%	ZMW565,407	8%	\$63,909	8%
	1	₹2,675,852	8%	Rs3,951,570	8%	SLL262,566	8%	TSh112,669,763	8%	UGX168,762,309	8%	£56,092	5%	\$98,750	5%	ZMW562,852	8%	\$63,648	8%
	0	₹2,664,208	8%	Rs3,924,271	8%	SLL261,414	8%	TSh112,159,767	8%	UGX168,019,444	8%	£55,857	5%	\$98,360	5%	ZMW560,296	8%	\$63,386	8%
Senior Manager	2	₹2,149,044	7%	Rs2,817,698	7%	SLL212,364	7%	TSh87,419,817	7%	UGX135,040,312	7%	£49,496	4%	\$86,820	5%	ZMW411,333	7%	\$50,023	7%
	1	₹2,137,400	7%	Rs2,802,981	7%	SLL211,212	7%	TSh86,909,821	7%	UGX134,297,448	7%	£49,261	4%	\$86,430	5%	ZMW408,778	7%	\$49,761	7%
	0	₹2,125,756	7%	Rs2,788,265	7%	SLL210,061	7%	TSh86,399,825	7%	UGX133,554,583	7%	£49,026	4%	\$86,040	5%	ZMW406,222	7%	\$49,500	7%
Manager	2	₹1,787,418	7%	Rs2,352,987	7%	SLL179,487	7%	TSh72,819,846	7%	UGX112,239,882	7%	£42,529	4%	\$74,460	5%	ZMW350,296	7%	\$41,639	7%
	1	₹1,775,774	7%	Rs2,338,271	7%	SLL178,335	7%	TSh72,309,850	7%	UGX111,497,017	7%	£42,294	4%	\$74,070	5%	ZMW347,741	7%	\$41,378	7%
	0	₹1,764,130	7%	Rs2,323,555	7%	SLL177,184	7%	TSh71,799,855	7%	UGX110,754,153	7%	£42,059	4%	\$73,680	5%	ZMW345,185	7%	\$41,116	7%
Senior Coordinator	2	₹1,492,192	5%	Rs1,888,275	5%	SLL148,530	5%	TSh60,219,875	5%	UGX92,815,451	5%	£37,055	4%	\$64,980	5%	ZMW287,259	5%	\$34,376	5%
	1	₹1,480,548	5%	Rs1,873,559	5%	SLL147,379	5%	TSh59,709,879	5%	UGX92,072,587	5%	£36,820	4%	\$64,590	5%	ZMW284,704	5%	\$34,115	5%
	0	₹1,468,904	5%	Rs1,858,843	5%	SLL146,227	5%	TSh59,199,884	5%	UGX91,329,722	5%	£36,585	4%	\$64,200	5%	ZMW282,148	5%	\$33,853	5%
Coordinator	2	₹1,174,528	5%	Rs1,776,923	5%	SLL115,306	5%	TSh48,939,904	5%	UGX73,798,220	5%	£31,363	4%	\$50,183	5%	ZMW229,390	5%	\$27,388	5%
	1	₹1,162,884	5%	Rs1,771,548	5%	SLL114,155	5%	TSh48,429,908	5%	UGX73,055,355	5%	£31,128	4%	\$49,793	5%	ZMW226,835	5%	\$27,248	5%
	0	₹1,151,240	5%	Rs1,766,173	5%	SLL113,003	5%	TSh47,919,913	5%	UGX72,312,491	5%	£30,893	4%	\$49,403	5%	ZMW224,279	5%	\$27,165	5%
Assistant Coordinator	2	₹964,856	5%	Rs1,191,209	5%	SLL94,729	5%	TSh39,919,919	5%	UGX60,632,666	5%	£26,192	4%	\$44,008	5%	ZMW190,104	5%	\$22,492	5%
	1	₹953,212	5%	Rs1,176,493	5%	SLL93,577	5%	TSh39,409,923	5%	UGX59,889,801	5%	£25,958	4%	\$43,618	5%	ZMW187,548	5%	\$22,230	5%
	0	₹941,568	5%	Rs1,161,777	5%	SLL92,426	5%	TSh38,899,927	5%	UGX59,146,936	5%	£25,723	4%	\$43,228	5%	ZMW184,993	5%	\$22,089	5%
Officer	2	₹733,828	5%	Rs1,076,906	5%	SLL72,058	5%	TSh30,019,933	5%	UGX46,130,943	5%					ZMW149,585	5%	\$17,091	5%
	1	₹722,184	5%	Rs1,070,717	5%	SLL70,907	5%	TSh29,509,937	5%	UGX45,388,078	5%					ZMW147,030	5%	\$16,830	5%
	0	₹710,540	5%	Rs1,067,474	5%	SLL69,755	5%	TSh28,999,942	5%	UGX44,645,214	5%					ZMW144,474	5%	\$16,568	5%
Receptionist / Driver	2	₹524,157	5%	Rs765,926	5%	SLL51,481	5%	TSh21,210,288	5%	UGX32,965,389	5%					ZMW109,067	5%	\$12,195	5%
	1	₹512,513	5%	Rs751,210	5%	SLL50,330	5%	TSh20,700,292	5%	UGX32,222,524	5%					ZMW106,511	5%	\$11,933	5%
	0	₹500,869	5%	Rs735,801	5%	SLL49,178	5%	TSh20,190,296	5%	UGX31,479,659	5%					ZMW103,956	5%	\$11,672	5%