Youth Climate Champions - Terms of Reference

ABOUT RESTLESS DEVELOPMENT

Restless Development is an innovative, global non profit that strengthens Youth Power: the collective force of young leaders to create a better world. We strengthen youth-leadership and youth civil society to be at the forefront of creating lasting change and impact, on our impact priority areas: Education & Livelihoods, Gender & Sexual Rights, Voice & Democracy and Climate Justice. We are independently registered and governed in nine countries (India, Nepal, Sierra Leone, Tanzania, Uganda, UK, USA, Zambia and Zimbabwe) with a global team of over 230 people and a growing youth collective of 4000 youth civil society groups in over 180 countries.

ABOUT RESTLESS DEVELOPMENT INDIA

Restless Development is registered in India as Student Partnership Worldwide India Project Trust. The registration is as a public charitable trust under registration number 330 of 2000. The organization is also registered under Income tax 12AA, 80 G and FCRA. To know more about the mission, country programmes, work and values of Restless Development please visit: www.restlessdevelopment.org.
Restless Development has worked in India since 1985. We are committed to mobilizing young people as an effective human resource in development efforts, empowering young people living in poor communities, and directly influencing the government to develop youth-focused policies. We currently work on livelihoods and employment, health and governance, and civic participation across the states of Bihar, Jharkhand, Odisha, Tamil Nadu, Rajasthan, and Delhi, reaching over 100,000 people each year.

This is an exciting opportunity to be a part of a dynamic team at Restless Development India, which is undertaking cutting edge youth-led and focused programmes in India on key priorities of young people. We are implementing a programme called ‘The Youth Climate Action Lab’ in Bangalore and as part of this initiative are recruiting 14 Youth Climate Champions to lead our accountability Interventions.

Our Youth-led Accountability model is premised on the fact that if young people are able to generate authentic data on the priorities of other young people and communities, they can leverage this to bring long lasting change through evidence based advocacy and holding decision makers to account.

**OUR APPROACH TO SAFEGUARDING**

Restless Development considers the welfare and protection of children, young people and vulnerable adults to be an organizational imperative with primacy over the success of programmes or strategic objectives. We recognise that safeguarding is everyone’s responsibility and we expect all of our staff, volunteers and partners to ensure we protect the communities in which we operate from harm and abide by our [Safeguarding Policy](#).

**ABOUT THE ROLE**

The Youth Climate Champions will work in the identified areas of Urban Bangalore, as part of the programme, we have conducted research in different areas of Urban Bangalore lead on
identifying the challenges arising from the impacts of climate change and raising awareness to mobilize communities to take action about the real barriers between climate change and the people in the informal settlement colonies.

As a Youth Climate Champion, you will get the opportunity to:

- Learn about Climate Change and its impact
- Work in collaboration with like minded young people/ experts in the area
- Design your own action plans and campaigns
- Leadership Opportunities
- Representation at local, national and global opportunities

<table>
<thead>
<tr>
<th>Role title</th>
<th>Youth Climate Champions (Part Time, approx 8 hours a week)</th>
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<tbody>
<tr>
<td>Location</td>
<td>9 positions in Bangalore</td>
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<tr>
<td>Stipend</td>
<td>12,000 per Month</td>
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<tr>
<td>Additional details</td>
<td>-Should be based in Bangalore for next 9 months</td>
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<td>-Available &amp; willing to work in the identified communities on field</td>
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<td>-Knowledge of local language will be desirable but not limiting</td>
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<td>Reports to</td>
<td>Programme Coordinator</td>
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Main Responsibilities
Under this engagement, you will focus on the following, but not limited to: *(The details mentioned are illustrative and will be streamlined based on the trainings and discussions with the line manager)*:

- Identifying and training Youth Changemakers\(^1\) from the community (Communities would be shared or you can choose your own as well).
- Designing and implementing Action plans, Campaigns based on the research findings in the chosen community.

\(^1\) Changemakers: A Changemaker is someone from the community, who engages with and understands the area and people well and will be an active agent to engage with the communities during the various activities.
● Leading local community awareness programs in urban slums, schools and colleges individually & with fellow team members.
● Building good rapport with and relationship with local stakeholders/Ward leaders; local organizations/colleges etc.
● Representing the organization in forums on Climate Change.

ABOUT YOU

Restless Development is a values-led organization. As well as considering skills and experience, we are looking for people who demonstrate the personal qualities and competencies consistent with our Values. To learn more about Restless Development’s values please visit: http://restlessdevelopment.org/our-values.

You would be a good fit for this role if you:

● are between 18-29 years old
● are passionate and driven about youth development, and the role of young people as partners and leaders in decision-making
● are committed to finding solutions to issues related to climate change
● are joining in their individual capacity
● Have some expertise or experience with regards to knowledge/understanding of climate change and informal settlements or have been involved in the advocacy work around Climate Justice.
● Are willing to lead change at community level and work with local stakeholders
● Have enough time and capacity to commit to this project.

Diversity of the group will be taken into account in the selection of Champions, in terms of gender representation, LGBTIQ, disability, ethnic minorities etc.
SKILLS AND EXPERIENCE

Essential

- Some tertiary education, current student or equivalent work experience in digital technologies and youth engagement.
- Some experience of engaging with, designing or implementing programming or digital platforms on.
- Experience in conducting or studying qualitative research methodologies and willingness to coordinate and work with local stakeholders/leaders.
- Excellent written and verbal communication skills.

COMMITMENTS REQUIRED BY YOUTH CLIMATE CHAMPIONS

- Are available to contribute at least 4 to 8 hours per week to the Youth Climate Action Lab project (*this is a general estimate time, but might be more or less depending on activity plans*);
- Have regular access to the internet, and are responsive to requests and deadlines;
- Are available to attend induction training.
- Are available to participate in workshops and other training sessions that will be spread out in the course of the overall involvement.
- Do preparatory readings ahead of the in-person trainings; plan for activity implementation and work with the changemakers.
- Attend global or regional events and meetings (where opportunities arise).
- Youth Climate Champions commit to be involved in the project for 9 months, from August 2023 until April 2024.*(tentatively for now)

KEY DATES

Interested applicants, who have read this Terms of Reference and are able to meet all of the requirements listed, are invited to complete the online application form.

- Fill the [application form](#) by **20th August, 2023**. Please note we **DO NOT** accept CVs, resumes or cover letters.
- For any questions about the Youth Climate Action Lab project or the application process please email [poorvi@restlessdevelopment.org](mailto:poorvi@restlessdevelopment.org)