

- Attending foundation trainings for both the qualitative and quantitative research
- Mobilise respondents
- Carryout data collection as per the agreed upon targets/deliverables
- Ensure high quality of data collected by cleaning it
- Carry out transcription of collected data
- Participate in the analysis workshop
- Conduct validation exercises
- Ensure the safety of fellow researchers and the community members

Job title	Youth Researchers (30)
Location	Arua city in Ayivu Division and particularly in; Pajulu sub County, Adumi sub County, Tadamu sub County as well as Terego and Madi-Okollo district
Salary	Monthly stipend of Uganda shillings 300,000 (gross)
Preferred start date	25th July, 2022
Length of contract	6 months, with an expectation of committing at least 3 days/week
Visa requirements	Only open to Ugandan nationals and refugees, conversant in the local languages and context of the respective region
Reports to	Programme Officers
Direct reports	None
Expected travel	You will be expected to travel within your region for the purposes of collecting data

KEY PRIORITIES

1. Research Questions and Training (20%)

- Attend a 4-day training, to equip you with the skills to complete this work.
- Participate actively during the training sessions and related activities.
- Provide feedback on the research tools/instruments to ensure they align with youth priorities.

2. Data Collection (60%)

- Collect survey data independently, ethically, and accurately from young people in communities
- Together with your data collection team, manage and update your data collection work plan
- Ensure that all data is effectively uploaded to the data collection platform

3. Data Analysis and Interpretation (20%)

- Attend a 3-day analysis workshop, to identify key trends arising in the data
- Provide your own interpretation of the data collected, based on what's presented in the workshop
- Be available for follow-up and assist in collating the findings from the analysis workshop

4. Other

- You will also be given an opportunity to participate in sharing our research findings with partners and other key stakeholders at district level as well as national policy-makers.
- Other duties as required.

ABOUT YOU

We are looking for people with the right competencies and skills for the role, and who demonstrate the personal qualities consistent with [our Values](#).

Values	Behaviours	What we expect of the Youth Researchers
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For more information on Restless Development's mission, values and work, please visit: www.restlessdevelopment.org.

 HEART We are who we serve. We are brave.	Values-led	Upholds the Restless Values at all times, demonstrating professionalism in their day-to-day work.
	Innovation	Offers creative approaches to improving work. Is open to fresh ideas and adapts to change.
 HEAD We are 100% professional. We prove that young people can	Delivers Quality	Adopts an honest and efficient approach to work. Uses resources responsibly.
	Decision Making	Proposes solutions to challenges and seeks to understand the reasons behind decisions.
 VOICE We generate leaders. We are proud to carry the banner for youth-led development.	Leadership	Actively seeks to develop their own leadership skills. Is seen as a leader to beneficiaries and other young people.
	People Development	Is open to feedback and ideas for personal development. Willingly provides constructive feedback to others.
 HANDS We are in it together. We listen and learn.	Effective Communication	Actively listens and learns from those around them. Uses effective two-way communication to build rapport and relationships in the community.
	Collaboration	Is an integral team member, contributing to team excellence.

SKILLS AND EXPERIENCE

Essential	<ul style="list-style-type: none"> Completed at least O levels Aged between 18-24 years Current resident of Arua city particularly In Arua She soars will be working in Ayivu Division and particularly in; Pajulu sub County, Adumi sub County, Tadamu sub County as well as Terego and Madi-Okollo district. Passionate about research and sexual reproductive health
Desirable	<ul style="list-style-type: none"> Prior social science research experience preferred, but not required Fluent in English, Lugbara, Kiswahili, Alur, Arabic

Restless Development is an Equal Opportunities employer and welcomes applications from all sectors of the community. Restless Development will ensure that no applicant or staff member receives less favourable treatment on the grounds of gender, sexual orientation, marital status, social status, caste, race, ethnic origin, religious belief, age, HIV status, disability, or any other factor that cannot be shown to be relevant to performance.

WHAT WE DO FOR YOU

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Remuneration

We are proud to commit to a transparent global salary scale, ensuring a fair and comparable system of pay across all global locations.

Values and Culture

At Restless Development, we're proud that the strength and integrity of our Values has been recognised by staff, beneficiaries, donors and others who we work with. Beyond this, we have a culture of recognising and celebrating both our Values and our global achievements with monthly Values Champions and an annual Values Day.

Professional Development

Restless Development is proud to be an employer who recognises potential and invests in the development of its staff and young people. As part of this role, you will have many opportunities to build your skills and showcase your leadership.

Travel and Medical Insurance

While you are travelling to the field for this work, you will be covered by our Group Personal Accident coverage. We will also be able to support you with medical expenses - if required - alongside this working period.

KEY DATES

- Please send a completed application form to research@restlessdevelopment.org or drop it by our offices in Arua, Block A, Plot 4 Ceaser Ocama Close, Arua Municipality by **10th July 2022**. Please note that we do not accept CVs, resumes or cover letters.
- Interviews are scheduled to take place in the week of **18th July**, after which you will be informed of whether you are moving forward to the interview round.