ABOUT RESTLESSDEVELOPMENT

We know young people have the power to solve the challenges we face in our world, but they are being ignored and overlooked. We are the agency that works with young people so they can lead in solving those challenges. Whether that means supporting communities to end child marriage or prevent HIV, we work with young people to change their lives and the lives of people in their communities.

Restless Development is run out of hubs in nine countries across Africa, Asia and in the UK and US, with a wider network of partners across the world. We have been working with young people since 1985 and our work is led by thousands of young people every year. You can read more about the work in each of our locations here. Our programmes are genuinely life-changing, but we can't do any of this without talented, creative individuals at every level of our organisation.

ABOUT THE INTERNATIONAL BOARD OF TRUSTEES

The Restless Development International Board of Trustees is the ultimate governance body for the organisation, serving as stewards of its resources and ultimately responsible for our strategy, operations and financial management. You can find out more about our current Board and a link to our latest Board reports here.

For more information on Restless Development’s mission, values and work, please visit: www.restlessdevelopment.org.
The Trustees seek to work closely with the Chief Executive and Restless Leadership Team to achieve its goals, and are responsible for providing support, guidance and decisions in the following areas:

- **Strategic thinking**, including approving the strategy proposed by the Restless Leadership Team and supporting development of a sustainable financial model, including working with the Resourcing Committee to ensure the optimal mix of revenue streams to support the strategy.
- **Financial oversight**, including a formal review of the organisation’s annual budget and supporting the Restless Leadership Team in financial management and organisation.
- **People and Culture** including providing advice on the design of strategic learning and development initiatives in line with our values and behaviours framework and using your expertise to support us with talent management and succession planning.
- **Leadership selection**, including appointing the Chief Executive and approving the appointments of the Restless Leadership Team and Country Directors.
- **Guidance and Support**, including giving advice to the Chief Executive and Restless Leadership Team about the operations of the organisation in areas such as personnel management, strategic choices and legal requirements.
- **Networking**, including using your personal and professional network to assist the Chief Executive and Restless Leadership Team in gaining high level access to relevant individuals and institutions to support the operation and growth of the organisation.
- **Fundraising** (where possible), including assisting the Chief Executive in gaining high level access to potential donors and supporters, and providing advice and assistance more generally on areas of fundraising.
- **Safeguarding**, including providing advice and direction in relation to safeguarding best practice and ensuring mechanisms for reporting incidents are in place and well utilised.

**OUR APPROACH TOSAFEGUARDING**

Restless Development considers the welfare and protection of children, young people and vulnerable adults to be an organisational imperative with primacy over the success of programmes or strategic objectives. We recognise that safeguarding is everyone’s responsibility and we expect all of our staff, volunteers and partners to ensure we protect the communities in which we operate from harm and abide by our [Safeguarding Policy](#).

For more information on Restless Development's mission, values and work, please visit: [www.restlessdevelopment.org](http://www.restlessdevelopment.org).
Finance and Audit International Trustee X1 and Co-opted Finance and Audit Committee Member X1 - Terms of

ABOUT YOU

We are looking for a trustee who demonstrates the personal qualities consistent with our Values.

SKILLS AND EXPERIENCE

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<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>● Have finance experience at both operational and strategic level financial management</td>
<td>● Knowledge of UK Charity Governance and the Charity Commission</td>
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<td>● Have experience of overseeing growth through a finance lens.</td>
<td>● Knowledge of international development</td>
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<tr>
<td>● Have a clear understanding of approaches to risk management.</td>
<td>● Have experience of working with the private sector in development</td>
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<tr>
<td>● Have strong business skills and expertise</td>
<td>● Understanding of commercial operating models in the development sector</td>
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<td>● Confidence communicating with, supporting and challenging senior leaders</td>
<td>● Qualified accountant either by studies or experience</td>
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ROLE RESPONSIBILITIES

Finance and Audit committee have the following responsibilities;

- **Financial management**; reviewing cashflow, budgets, financial performance and key finance policies.
- **Public Reporting**; appointing external auditors, reviewing and recommending the statutory financial statements.
- **Internal Control Risk**; review and monitor the internal control systems and effectiveness, review internal audit plan and results.
- **Compliance**; review compliance with all relevant regulatory bodies, including the Charity Commission, Companies House and the Information Commissioner.

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Finance and Audit International Trustee X1 and Co-opted Finance and Audit Committee Member X1 - Terms of

TIME COMMITMENT

Trustees serve on a voluntary basis, serving on at least one Trustee Committee (meeting quarterly) as well as additional meetings when required. We’re open to remote candidates as well as those in our major hubs - the Board runs remotely. You would be expected to attend:

- 5 x board meetings annually (currently held virtually and quarterly on Wednesday between 12pm to 3pm GMT);
- 4 x quarterly Finance & Audit Committee meetings;
- 1 x annual 1-day Board away/development day.

HOW TO APPLY

Please complete this online application form by 9am Monday 28 March 2022. For any queries, please email jobs@restlessdevelopment.org.

Interviews will take place on 13th April 2022.

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