



## ABOUT RESTLESS DEVELOPMENT

We know young people have the power to solve the challenges we face in our world, but they are being ignored and overlooked. We are the agency that works with young people so they can lead in solving those challenges. Whether that means supporting communities to end child marriage or prevent HIV, we work with young people to change their lives and the lives of people in their communities.

Our programmes are genuinely life-changing, but can't do any of this without talented, creative individuals at every level of our organisation.

## OUR APPROACH TO SAFEGUARDING

Restless Development considers the welfare and protection of children, young people and vulnerable adults to be an organisational imperative with primacy over the success of programmes or strategic objectives. We recognise that safeguarding is everyone's responsibility and we expect all of our staff, volunteers and partners to ensure we protect the communities in which we operate from harm and abide by our [Safeguarding Policy](#).

## ABOUT THE ROLE

In partnership with the Ford Foundation, Restless Development Uganda, is implementing a two year project called the Countering Corruption through Youth-led Budget Advocacy (CCYBA) project. The initiative sets out to strengthen Youth-led Monitoring and Advocacy for transparent Governance in Uganda and East Africa. The project will be implemented in Eastern Uganda- Buyende, Bugiri, Kaliro and Bugweri districts- with key National level engagements in Kampala and Regional engagements across East Africa. In line with our commitment to generating leaders, we are looking for 16 passionate young people to volunteer with us as Young Accountability Advocates (YAA). The successful young leaders will work with key stakeholders at Local and National Government levels to

- Identify youth priorities during the budgeting process
- Ensure that they are included in local and national budgets and
- Analyse and track budget expenditure and performance to respond to young people's priorities

**"I am passionate about young people and the opportunity to speak about issues that concern us today"**  
Faith S Kaoma, Youth Think Tank Researcher, Zambia

For more information on Restless Development's mission, values and work, please visit:  
[www.restlessdevelopment.org](http://www.restlessdevelopment.org).

## ABOUT THE ROLE

<b>Job title</b>	Young Accountability Advocate
<b>Location</b>	Eastern Uganda- Buyende, Bugiri, Kaliro and Bugweri districts- with one off key National level engagements in Kampala
<b>Salary</b>	This is a voluntary position but a monthly stipend of 150,000 UGX (inclusive of NSSF contribution) <b>will be paid for the whole upon satisfactory accomplishment of assigned tasks</b>
<b>Preferred start date</b>	August 1st 2021
<b>Length of contract</b>	12 months (August 2021-July 2022 with possibility of extension based on availability and performance)
<b>Essential requirements</b>	Must be a Ugandan aged 18 to 30 years, with ties/residence in the target districts. Must hold degree or diploma from a recognized tertiary institution Must be passionate about budget Monitoring and Advocacy including previous experience.  Should express knowledge of or interest in policy and advocacy
<b>Reports to</b>	Programme Coordinator via remote support supervision. Young Researchers will be expected to work more virtually (online) and independently (in their district team) to deliver the expected outputs. However, there will be moments of in-person engagement depending on the Covid-19 situation in the country.
<b>Direct reports</b>	There will be essential travel within your districts and sub-counties and to national level events where necessary.
<b>Expected travel</b>	Young Accountability Advocate

## KEY PRIORITIES





- Be available to actively participate in scheduled trainings (to be delivered virtually including the Foundation Training on Budget Advocacy, monitoring, tracking and Community Engagement)
- Mobilise young people and community groups to participate in budget awareness workshops
- Work with district and sub-county stakeholders to track budget expenditures on priorities of young people
- Participate in District Youth Working Group Meetings and ensure that concrete proposals based on feedback from young people are shared
- Conduct Radio talk shows on budget literacy
- Mobilise young people to meaningfully participate in district and sub-county budget conferences
- Analyse district and sub-county budget priorities to ascertain whether young people's priorities are catered for, including analysing budget uptake/utilisation
- Hold duty bearers accountable for the implementation of of district and sub-county budget priorities
- Participate in National Budget Review workshops organised by Restless Development and partners
- Adhere to Restless Development's policies and code of conduct especially our commitment to [SAFEGUARDING POLICY](#)
- Demonstrate the personal qualities consistent with [our values](#)

## ABOUT YOU

We are looking for people with the right competencies and skills for the role, and who demonstrate the personal qualities consistent with [our Values](#).

Values	Behaviours	What we expect of the Young Accountability Advocate
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 <b>HEART</b> We are who we serve. We are brave.	Values-led	Upholds the Restless Values at all times, demonstrating professionalism in their day-to-day work.
	Innovation	Offers creative approaches to improving work. Is open to fresh ideas and adapts to change.
 <b>HEAD</b> We are 100% professional. We prove that young people can	Delivers Quality	Adopts an honest and efficient approach to work. Uses resources responsibly.
	Decision Making	Proposes solutions to challenges and seeks to understand the reasons behind decisions.
 <b>VOICE</b> We generate leaders. We are proud to carry the banner for youth-led development.	Leadership	Actively seeks to develop their own leadership skills. Is seen as a leader to beneficiaries and other young people.
	People Development	Is open to feedback and ideas for personal development. Willingly provides constructive feedback to others.
 <b>HANDS</b> We are in it together. We listen and learn.	Effective Communication	Actively listens and learns from those around them. Uses effective two-way communication to build rapport and relationships in the community.
	Collaboration	Is an integral team member, contributing to team excellence.

SKILLS AND EXPERIENCE	
<b>Essential</b>	<ul style="list-style-type: none"> <li>• Must be a Ugandan aged 18 to 30 years, with ties/residence in the target districts</li> <li>• Must hold degree or diploma from a recognized tertiary institution</li> <li>• Must be passionate budget Monitoring and Advocacy including previous experience</li> <li>• Should express knowledge of or interest in policy and advocacy</li> <li>• Passionate about working with young people</li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Ability to Mobilise young people and community groups to participate in budget awareness workshops</li> <li>• Experience working with Local Government structures</li> <li>• Ability to work with teams</li> </ul>

**Restless Development is an Equal Opportunities employer** and welcomes applications from all sectors of the community. Restless Development will ensure that no applicant or staff member receives less favourable treatment on the grounds of gender, sexual orientation, marital status, social status, caste, race, ethnic origin, religious belief, age, HIV status, disability, or any other factor that cannot be shown to be relevant to performance.

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## WHAT WE DO FOR YOU

### Remuneration

This is a voluntary position but a monthly stipend of 150,000 UGX (inclusive of NSSF contribution) **will be paid for the whole upon satisfactory accomplishment of assigned tasks**

### Values and Culture

At Restless Development, we're proud that the strength and integrity of our Values has been recognised by staff, beneficiaries, volunteers, donors and others who we work with. We value and celebrate young people that commit to lead our work in communities

### Professional Development

We are committed to building young leaders as a way of creating lasting change. Through this role, you will have the opportunity to build your skills through the scheduled thematic training, support and mentorship from the programme team.

## KEY DATES

- The closing date for receiving applications is Saturday day 31th July 2021
- Please download the application by clicking on the following link: <http://www.restlessdevelopment.org/vacancies>
- Send the filled form to: [ugandajobs@restlessdevelopment.org](mailto:ugandajobs@restlessdevelopment.org)
- Please do not attach copies of academic certificates.