**Terms of Reference (TOR)**

For

Producing a learning Documentary on Career and Employment.

**BACKGROUND**

We know young people have the power to solve the challenges we face in our world, but they are being ignored and overlooked. We are an agency that works with young people so they can lead to solving those challenges. Whether that means supporting communities to end child marriage or prevent HIV, we work with young people to change their lives and the lives of people in their communities.

Our programmes are genuinely life-changing, but can’t do any of this without talented, creative individuals at every level of our organization.

We champion the engagement, position, and ultimately the influence of young people at every stage of development. Since 1993, we have been applying our experience to engage young people and young professionals at all levels of our organization to lead change. Our unique youth-led approach has been cited best practice and won awards from the Stars Foundation, World Bank, UNAIDS, and most recently the 2014 Resolve Award for Mabinti Tushike Hatamu.

Over the past five years, we’ve successfully carried the banner for youth-led development. We’ve demonstrated from the grassroots to the global policy spaces that young people can and must play a lead role in development. Our Economic Empowerment team has been at the forefront of some of our biggest successes — from making sure young people have been capacitated as an expert in demand-creation within employment and self-employment interventions, as well as significant social capital within its 2000+ alumni as skilled and motivated young leaders, which partners are keen to access, and its 322 fledgling youth enterprises, which provide immediate entry points for service providers. Now with a new strategy in place, 2016-2021, we are excited by the growth happening across the organization, with more young people interested in taking a significant role in the implementation and monitoring of Tanzania’s Five Year Development Plan, the Vision 2025 and the Sustainable Development Goals (SDGs).

**KEY DELIVERABLES**

The Consultant will be responsible for the following deliverables:

1. **Presenting a script and a story-board to the management before starting filming the stories**
   The consultant will be needed to submit a story layout to the management team for getting approval from the leadership team.

2. **Capturing and documenting successful stories from youth-led groups**
   It is expected that the consultant will be responsible for making rapid field visits to collect inspiring stories from some selected and pre-listed groups of young people who have been working in various projects focused on livelihood improvement.

3. **Producing promotional video content.**
   A consultant will have to produce an eye-catching short video that does not exceed 60 seconds to spark viewers’ interests to watch a longer version of the story.

4. **Recording stories and producing short documentaries in high definition formats.**
   Stories of young leaders/change makers will be kept in audio and video formats detailing the impact they have brought to their families and communities at large.

5. **Produced a detailed report**
   A consultant will be required to formulate a well-written report showing the challenges encountered in the field, the success of the activity and the key recommendations for future improvement of the livelihood projects and for capturing learnings.

**PREFERRED TIME FRAME**

For more information on Restless Development’s mission, values and work, please visit: [www.restlessdevelopment.org](http://www.restlessdevelopment.org).
SKILLS AND EXPERIENCE REQUIRED

Restless Development invites applications from Consultants able to demonstrate the following skills, knowledge, and experience:

**Essential:**
- A consultant is expected to have at least 2 years of experience in producing short format films, news and mini-documentaries watching stories which are impactful and inspiring from a trusted youth-led organization.
- Credible technical capacity. A consultant is supposed to own high-quality tools and equipments for better production of the video content. **(IT IS A MUST)**
- A consultant should be proficient in Swahili and English language

**Desired:**
- Experience in working for a well trusted, transparent and accountable news agency.
- Experience in graphic design

MANAGEMENT

This consultancy will be managed by Magdalena Kasubi who holds the role of Restless Development’s Communication and Marketing Assistant Coordinator.

WHAT WE WILL PROVIDE

Restless Development will provide the consultant with
- Required documentation and a copy of the Identity book for providing guidance on branding and designing of contents.
- Contractual agreement for carrying out the duties along with due policies of the organization.

PAYMENT FOR SERVICES

- It is estimated that the contracted number of days / weeks required to complete all deliverables will be 15 days from the date of signing the contract.
- Payment will be made on a daily rate / payment by an output basis. The rate of payment offered for this work will not exceed 30,000,000 will be negotiated with the successful Consultant.

HOW TO APPLY

Interested candidates are to submit CV and Cover Letter, outlining their suitability for the role and motivation for applying. Shortlisted applicants will be invited to interview and asked to submit 2–3 examples of similar pieces of work.

Please send applications to jobstanzania@restlessdevelopment.org by 30th August midnight

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