



## ABOUT THE ROLE

<b>Job title</b>	Volunteers
<b>Location</b>	Dodoma and Iringa
<b>Salary</b>	Stipend of 250,000 per month
<b>Preferred start date</b>	1 <sup>st</sup> July 2019
<b>Length of contract</b>	Full time position, one year contract
<b>Reports to</b>	Youth Accountability Advocates
<b>Expected travel</b>	Global and Regional travel (where opportunities and needs arise).

## KEY PRIORITIES

### 1. MAIN RESPONSIBILITY

- To lead data collection and analysis on SDG 5 and FP2020 commitment in Tanzania
- To organize and attend District and National dialogues relevant to the achievement of the project objectives
- Organize training of other youth and youth networks in their areas;
- Organize meetings and build relationships with their local and national policy-makers both from local to national level;
- Ensure compilation of monthly reports in line with M&E system
- Write at least two case studies during the course of the 1-year, good new stories, and photos for social media.
- Attend global, regional or national events and meetings (where opportunities and needs arise).
- Attend calls and at least 3 face-to-face meetings with the in-country mentor (experts or staff from organizations working on accountability, monitoring, data and/or youth development, who will provide technical and mentoring support to Volunteer Youth Accountability Advocates during the course of the project);

## ABOUT YOU

We are looking for people with the right competencies and skills for the role, and who demonstrate the personal qualities consistent with [our Values](#).

Values	Behaviours	What we expect of the Volunteer
 <b>HEART</b>  We are who we serve. We are brave.	Values-led	Upholds the Restless Values at all times, demonstrating professionalism in their day-to-day work.
	Innovation	Offers creative approaches to improving work. Is open to fresh ideas and adapts to change.
 <b>HEAD</b>	Delivers Quality	Adopts an honest and efficient approach to work. Uses resources responsibly.

For more information on Restless Development's mission, values and work, please visit:  
[www.restlessdevelopment.org](http://www.restlessdevelopment.org).

We are 100% professional. We prove that young people can	Decision Making	Proposes solutions to challenges and seeks to understand the reasons behind decisions
 <b>VOICE</b> We generate leaders. We are proud to carry the banner for youth-led development.	Leadership	Actively seeks to develop their own leadership skills. Is seen as a leader to beneficiaries and other young people.
	People Development	Is open to feedback and ideas for personal development. Willingly provides constructive feedback to others.
 <b>HANDS</b> We are in it together. We listen and learn.	Effective Communication	Actively listens and learns from those around them. Uses effective two-way communication to build rapport and relationships in the community
	Collaboration	Is an integral team member, contributing to team excellence.

SKILLS AND EXPERIENCE	
<b>Essential</b>	<p><b>Qualification</b> Must hold a diploma or degree from a reputable institution.</p> <p><b>Experience</b> Have some expertise or experience with regards to accountability or monitoring mechanisms or have been involved in advocacy work, ideally with a focus on family planning and gender equality.</p>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Be available to contribute to the project from July 2019 to June 2020;</li> <li>• Are between 18-28 years old</li> <li>• Are passionate about youth development, and the role of young people as partners and leaders in decision-making</li> <li>• Are part of a youth-led or youth-focused organization or networks at the local or national level</li> </ul>

**Restless Development is an Equal Opportunities employer** and welcomes applications from all sectors of the community. Restless Development will ensure that no applicant or staff member receives less favourable treatment on the grounds of gender, sexual orientation, marital status, social status, caste, race, ethnic origin, religious belief, age, HIV status, disability, or any other factor that cannot be shown to be relevant to performance.

### Restless Development will:

- (i) Support volunteers to lead accountability to ensure governments are implementing commitments made to improve gender equality and family planning. Train and mobilize 8 volunteers and 60 Young Change makers to collect and share evidence, data and qualitative information on lived experiences to inform youth-led advocacy efforts at local, national and global levels for accountability of FP2020 and SDG 5 commitments.
- (ii) Amplify volunteers' voices through the [Youth Collective](#) - a movement Restless Development is building in support of youth-led change engaging young change makers, volunteers and coalitions of youth-led organizations and partners. The Youth Collective will catalyze and grow the work of the volunteers. It will also work closely with, as well as advocate to, key government and aid-agency leaders for the achievement of local, national and global commitments made through FP2020 and SDG 5 to the benefit of young people, women and girls, and their communities
- (iii) Supporting volunteers to lead campaigns and advocate at the local, national, regional and global level aimed at increased support for the identified priorities from decision-makers, and increased transparency and accountability among these decision makers;
- (iv) In-person training
- (v) Dedicated, national mentor support
- (vi) Ongoing (online) support and expertise by Restless Development in the implementation of action plans
- (vii) Regional Programme offices (where feasible) and local partner
- (viii) Materials, such as toolkits and training manuals
- (ix) Funding for activities, such as meetings with policy- and decision-makers and peer training
- (x) Guidance and tools on how to manage funding and how to report on these
- (xi) Forwarding and highlighting opportunities at the global, regional and national level
- (xii) Supporting applications for international events and support in applications (as opportunities and needs arise)

### **Remuneration**

Monthly stipend (subsistence allowance) of up to Tshs.250000 (no reallocation allowance will be provided)

### **Values and Culture**

At Restless Development, we are proud that the strength and integrity of our Values has been recognised by staff, beneficiaries, donors and others who we work with. Beyond this, we have a culture of recognising and celebrating both our Values and our global achievements with monthly Values Champions and an annual Values Day.

## KEY DATES

- Please send a completed application form to [jobstanzania@restlessdevelopment.org](mailto:jobstanzania@restlessdevelopment.org) by 24<sup>h</sup> May 2019. Please note that we do not accept CVs, resumes or covering letters.
- Interviews are scheduled to take place from 4<sup>th</sup> -7<sup>th</sup> June 2019